



**Incident/Accident Report**

Client Company: \_\_\_\_\_ Employee: \_\_\_\_\_ Department: \_\_\_\_\_

Date and Time Reported: \_\_\_\_\_ Date of Incident: \_\_\_\_\_ Time of Incident: \_\_\_\_\_ a.m./p.m.

1. Type of Incident: Slip/Fall Cut/Puncture Wound Chemical Spill Occupational Exposure Vehicle Other

Was medical care required Yes No

Incident reported by: \_\_\_\_\_ Date: \_\_\_\_\_ The

Employee's description of the Incident /Accident is: (Must be hand-written by injured employee - use separate sheet if necessary-be specific as to the body part that is injured)

2. If VEHICLE accident: Complete this form, Vehicle Accident Report Form and attach a copy of the police report, if available.

3. If OCCUPATIONAL EXPOSURE, complete the following: Type of Device(s) \_\_\_\_\_ Brand \_\_\_\_\_

Size of device \_\_\_\_\_ Procedure being performed: \_\_\_\_\_ What step in procedure did injury

occur? \_\_\_\_\_ Testing done on Source Patient Yes No

Results of Source Patient's Tests: Known to be positive for: HBV HCV HIV None Waiting on Results

Employee was counseled for Post-Exposure Prophylaxis (PEP) & given written information accordingly: Yes No

PLEASE CHECK one of the following:

\_\_\_\_ Employee requests post-exposure medical evaluation

\_\_\_\_ Employee has refused post-exposure medical evaluation (must sign Informed Refusal of Post Exposure Medical Evaluation)

\_\_\_\_ Employee does not want testing at this time, but requests to draw and store blood for possible testing within the next 90 days.

Detailed description of any first aid given at time of occurrence: \_\_\_\_\_

I AGREE TO THE INFORMATION AS DESCRIBED ABOVE:  YES  NO

If no, please comment: \_\_\_\_\_

Employee Signature: \_\_\_\_\_ Date \_\_\_\_\_

Supervisor Signature: \_\_\_\_\_ Date \_\_\_\_\_

**EMPLOYEE COUNSELING**

Date counseled: \_\_\_\_\_ Counseled by: \_\_\_\_\_

Recommendations (possible measures to be taken to avoid similar incident or accident) \_\_\_\_\_

Employee's Signature \_\_\_\_\_ Date \_\_\_\_\_

Manager's Signature \_\_\_\_\_ Date \_\_\_\_\_

**WITNESS(ES) OF THE INCIDENT/ACCIDENT**

1. Name: \_\_\_\_\_ Work #: \_\_\_\_\_ Mobile#: \_\_\_\_\_

2. Name: \_\_\_\_\_ Work #: \_\_\_\_\_ Mobile#: \_\_\_\_\_